

#### **COURSE DELIVERY**

Classroom or virtual Classroom

#### **TARGET AUDIENCE**

Managers and professionals in (IT) organizations.

# **PREREQUISITES**

Lean IT Foundation certificate is required.

#### **EXAM INFO**

- 120 minutes duration
- 60 multiple-choice questions
- 39/60 required to pass
- Open Book Lean IT Leadership Official Publication only

#### **CERTIFICATE**

Lean IT Leadership

# **EXAM BODY**

APMG

# **COURSE DESCRIPTION**

In any discussion of implementing Lean principles within organizations, the importance of leadership cannot be overstated. Effective leadership is key to the success of the initiative, while lack of leadership can lead to failure.

While there are numerous publications on leadership, few focus specifically on Lean and facilitative leadership. This Lean IT Leadership course aims to fill this gap by combining published ideas on leadership, Lean leadership, and leadership with practical experience from Lean IT practitioners. The result is a well-rounded view of Lean leadership within an organization.



This course is ideal for managers and professionals who aspire to lead their organization's transformation into a Lean organization. By providing insights into Lean principles and leadership, this course equips learners with the knowledge and skills needed to effectively lead change within their organization.

# **COURSE APPROACH**

The Lean IT Leadership is a three-day course. It will give an in-depth look at the key elements on Lean Leadership. Starting with the core concepts of Lean Leadership, followed by the Leadership Developments Model and then self-development, developing others, building teams, creating a vision, practicing lean leadership, changing the organization, and exam preparation.

The course is a mixture of learning the concepts of Lean IT Leadership and discussion about how to make these concepts practical to you as a leader in your organizational context. Additionally, we will use the A3 method to record and communicate your personal challenges in growing toward Lean IT Leadership.

This course is aimed at understanding Lean IT Leadership, the impact on you as a leader and your role in developing other leaders in your organization.



# **Lean IT Leadership**



#### **RELATED TRAINING**

- Lean Operations
- Lean IT Foundation
- Lean IT Kaizen
- EXIN Kanban Foundation
- EXIN DevOps Foundation
- Agile Scrum Foundation
- · Agile Scrum Master
- Agile Scrum Product Owner
- AgilePM® Foundation
- AgilePM® Practitioner
- P3.Express Practitioner
- · Agile Change Agent

#### **EDUCATION SOLUTIONS**

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# **COURSE AND LEARNING OBJECTIVES**

At the end of this course, participants will be able to:

- Understand the concept of Lean Leadership;
- Know the application of Lean Leadership in the IT Context;
- Use the Lean IT Leadership development model;
- Develop yourself towards being a Lean IT leader;
- · Help others in developing themselves as Lean IT leaders;
- Align the Vision and Goals of your organization;
- Understand the concept of change in a organization;
- Understand how to take the lead in changing your organization;

# **COURSE STUDENT MATERIAL**

Participants will receive a Lean IT Leadership classroom workbook containing all of the presentation materials, course notes, case study and sample exams.



# **Lean IT Leadership**



#### **EMPOWERING PROFESSIONALS**

As MindMagine, we have trained more than 60,000 professionals over Asia and Oceania since 2001.

Our focus in our training is to empower our participants by balancing practical experience and the theoretical background. The participants walk away with knowledge to apply the learnings and the theoretical background to successfully pass the exam requirements.

Our education portfolio ranges from courses in business services and processes to IT services and processes. This portfolio has enabled us to support our clients end to end in their organizations and enable synergy throughout corporate value chains.

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# **CONCEPTS COVERED**

### 1. Lean IT Leadership

- Introduction on leadership
- The key elements of Lean Leadership
- Leadership in the IT context

#### 2. Developing Yourself

- How to develop yourself
- The concept of Shu-ha-Ri
- The "kata" of leadership
- Go to the Gemba—to develop yourself

#### 3. Leader standard work

- The concept of standard work for Lean IT Leaders
- The Gemba—as standard work
- Aligning meetings
- The value of creating habits

# 4. Developing others

- How to develop others
- Go to the Gemba—to develop others
- Performance dialogue
- T-type leaders
- Skills &Knowledge matrix

# 5. Building teams

- What is teamwork?
- · Effective teams
- The value of Trust
- · Daily kaizen

#### 6. Create Vision and align goals

- · Hoshin Kanri
- The use of visual management
- Cascading goals—catchball mechanism

#### 7. Practicing Lean IT Leadership

- Mental models
- · Leading meetings
- Day on a life of the Lean IT Leader

# 8. Changing your organization

- Organizational Change
- Lean IT transformations
- Change: Top-down or bottom-up?
- Change Story