



## Announcement

Animal Health Business Group No. 001/2021

Re: Sustainability Policy and Guidelines of Animal Health Business Group

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To ensure that Animal Health Business Group's business operations are in line with the Group's 2030 Sustainable Development Strategy and Goals, the Sustainability Policy and Guidelines have been reviewed and updated to align with the Sustainable Development Strategy and Goals.

All directors, management and employee of Animal Health Business Group are required to comply this current version Sustainability Policy and Guidelines. Details of which are herewith attached.

The Announcement will be effective from December, 2021

Announced on 1 December, 2021

(Mr. Virahai Ratanabanchuen)

Vice Chairman

Agro-Industry and Foods Business Group

## Attachment

### Sustainability Policy and Guidelines of Animal Health Business Group

1. Sustainability Policy and Guidelines
2. Conflicts of Interest Policy and Guidelines
3. Anti-Bribery and Anti-Corruption Policy and Guidelines
4. Gifts and Benefits Policy and Guidelines
5. Supply Chain Management Policy and Guidelines
6. Human Rights and Labor Practices Policy and Guidelines
7. Whistleblowing Policy and Guidelines
8. Personal Data Protection Policy and Guidelines
9. Safety, Occupational Health, and Workplace Policy and Guidelines
10. Information Management Policy and Guidelines
11. Anti-Money Laundering Policy and Guidelines
12. Supplier Code of Conduct
13. Diversity & Inclusion Best Practices