

Information Technology Security Policy Revision 2

The company is aware of the risks from information technology threats and has arranged for information technology security to reduce such risks. Therefore, in order to create correct and efficient implementation in accordance with the law, the company has established a policy to be followed by all employees, temporary employees, or those who are authorized to be users on information technology system as follows:

1. The company maintains the security of the information technology system by inspecting and watching out for threats, including reducing various risks that affect the stability of the system, along with improving the network system and operating procedures in timely manner to support changing technology.
2. Meanwhile, those who use information technology systems must comply with the guidelines set forth in the document attached to this policy announcement. If it is found that users do not follow these guidelines and cause damage to the company or any person, they may be subject to disciplinary and/or law violations.

Policy Scope and Governance

This policy applies to the business operations of Bangkok Synthetics Co., Ltd. in Mixed C4 derivatives and synthetic latex businesses and BST Elastomers Co., Ltd. in the synthetic rubber business covering all departments, executives, and employees, temporary employees, or those who are authorized to be users on information technology system, whereas.

1. This policy is governed and responsible by the Governance Steering Committee and be reviewed at least once a year.
2. The quantitative target of this policy is demonstrated in the Sustainable Development Policy (ESG Policy).

Additional Requirements:

1. Any action according to the anti-fraud and corruption policy must use the guidelines as specified in the company's code of conduct (BST Group Code of Conduct), policies, and guidelines for different groups of stakeholders, including the relevant company manuals and regulations, as well as any other guidelines to be determined in the future.
2. All employees must be acknowledged of the anti-fraud and corruption policy by the methods specified by the company, including disciplinary measures if this policy is violated, in accordance with Section 7-Discipline and Punishment of the Company's work regulations document.

Announced on the date of 17th September 2024

Mr. Chatree Chuenchomsakun and Mr. Supachol Nithivasin

Managing Directors

Revision 2:

1. Add wording in section 1 of additional requirements in this policy by using the practices and examples as specified in the BST Group Code of Conduct, including the Company's manuals and operating procedures, and any other practices to be established in the future.
2. Add requirement in section 3.6 of additional requirement that All employees must be acknowledged of the anti-fraud and corruption policy by the methods specified by the company, including disciplinary measures if this policy is violated, in accordance with Section 7-Discipline and Punishment of the Company's work regulations document.
3. This policy is the announcement of Information Technology Security Policy according to announcement BST No. 59/2566 and BSTE No. 33/2566