

# **Safety Health Environment and Energy Policy Revision 1**

The company realizes the good safety, occupational health, and environment for employees and stakeholders is important and has a positive impact on business operations. The company has therefore implemented a safety, occupational health, and environmental management system (ISO45001/ISO14001) to be applied in the company.

Therefore, to achieve the integration of safety, occupational health, environment and energy management systems to be able to achieve the vision of safety, occupational health and environment. "No harm to Any one Any time". The company therefore sets policies on safety, occupational health, environment, and energy as follows.

## **Policy Scope and Governance**

This policy applies to the business operations of Bangkok Synthetics Co., Ltd. in Mixed C4 derivatives and synthetic latex businesses and BST Elastomers Co., Ltd. in the synthetic rubber business covers every business and every department and all executives, employees, and participants to jointly abide by, whereas,

1. This policy is governed and responsible by the Environmental Steering Committee and the Safety and Occupational Health Steering Committee and be reviewed at least once a year.
2. The quantitative target of this policy is demonstrated in the Sustainable Development Policy (ESG Policy).

## **Safety, Health, Environment, and Energy Policy**

BST Group realizes our safety, health, and environment vision "No Harm to Anyone Anytime" is a commitment that we each make and continuously model with no compromise in everything we do. Therefore, good safety, health and environment for employees and stakeholders is essential and good business, BST Group establishes safety, health, environment and energy policy for all employees and related worker abide by the following)

1. We shall comply with all applicable safety, health environmental and energy regulations, and relevant international practices.
2. We shall reduce unacceptable and high-risk levels to acceptable levels and to prevent harm for good safety and health of employees, customers, business counterparts and concerned the stakeholders including protect environment.

3. We shall effectively manage energy and natural resources conservation by focusing on water withdrawal, waste management and utilization, and reforestation in all steps from design, procurement, operation, and product life cycle,
4. We shall provide active participation of worker and stakeholders with their consultation. We will remove the obstacles or barriers of participation for good safety, health, and work environment,
5. We shall continually improve to develop our safety, health environmental and energy management system for good performance,
6. We shall transparently share our S.H.E. policy, plans, performance, and information about our products with all relevant stakeholders.

Announced on the date of 21<sup>st</sup> Dec 2023

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Managing Directors

**Remark for Revision 1:**

1. Adjust the wording of the policy to be more consistent with key sustainability issues, such as water withdrawal, waste management and utilization and reforestation, and employees, customers, business counterparts' health and safety.
2. Clearly specify the policy scope, governance, and responsibility, specific the time for reviewing the policy
3. This policy is the announcement of Safety, Health, Environment, and Energy Policy according to announcement BST No. 64/2566 and BSTE No. 38/2566.