

Information Security Management Policy Revision 2

As the company is aware of the importance of maintaining the security of all information in the possession or under the control of the company, both in the form of documents and electronic media on information technology systems, personal devices, other relevant assets, including information communicated orally, must be properly controlled and used in order to comply with legal requirements in accordance with the Personal Data Protection Act, 2019 and the Trade Secrets Act, 2002 and related laws

The Company therefore considers it appropriate to establish a policy to be adhered to by all permanent employees, temporary employees, or anyone who is authorized to be a user of information in order to create a classification of importance, use, and safe storage throughout the organization. Whereas,

1. The Company is committed to protecting important information, especially trade secrets and personal data, from being disclosed without permission, whether internally or externally, intentionally, or accidentally. Everyone must do the following:
 - Must know the classification of important data for one's work, accessible data, security precautions, storage, transmission, and methods for proper disposal.
 - Must follow established operating procedures for disclosing confidential information within the company.
 - Confidential information must not be disclosed to third parties without explicit approval.
2. The company respects the confidentiality and important information of others. The company will collect information that is subject to laws and ethics for business use and will not collect or use other people's confidential and sensitive information without their permission.

Policy Scope and Governance

This policy applies to the business operations of Bangkok Synthetics Co., Ltd. in Mixed C4 derivatives and synthetic latex businesses and BST Elastomers Co., Ltd. in the synthetic rubber business covering all departments, executives, and employees, temporary employees, or those who are authorized to user on information, whereas.

1. This policy is governed and responsible by the Governance Steering Committee and be reviewed at least once a year.
2. The quantitative target of this policy is demonstrated in the Sustainable Development Policy (ESG Policy).

Additional Requirements:

1. Any action according to the anti-fraud and corruption policy must use the guidelines as specified in the company's code of conduct (BST Group Code of Conduct), policies, and guidelines for different groups of stakeholders, including the relevant company manuals and regulations, as well as any other guidelines to be determined in the future.
2. All employees must be acknowledged of the anti-fraud and corruption policy by the methods specified by the company, including disciplinary measures if this policy is violated, in accordance with Section 7-Discipline and Punishment of the Company's work regulations document.

Announced on the date of 17th September 2024