Scope and authority of sub-committee Supplement to Agenda 6: To consider the directors' remuneration and sub-committee

1. Audit Committee

The Audit Committee consists of three members as follows:

No.	Name of Directors		Designation
1	Mr. Kavee	Vasuvat	Chairman of the Audit Committee
2	Mr. Apinan	Na Ranong	Audit Committee
3	Mr. Prinya	Waiwatana	Audit Committee
4	Mr. Chatchai	Earsakul	Audit Committee

Duties and responsibilities of the Audit Committee

The Audit Committee shall perform the duties designated by the Board of Directors as follows:

- 1. <u>Financial reporting and accounting audit</u>
 - 1.1 Conduct review to ensure that the Company maintains accurate and adequate financial reporting.
 - 1.2 Provide a channel for reporting information or tips-off concerning inappropriate reporting in financial statements or other issues by executives and employees, whereby an independent investigative process and follow-ups shall be undertaken where appropriate.
 - 1.3 Review, select and propose appointment of an independent person who will perform the duties as an auditor of the Company, and propose remuneration of such person, who is required to attend auditors' meeting without presence of management executives at least once a year.
- 2. Internal control and audit
 - 2.1 Conduct review to ensure that the Company has suitable and efficient internal control and internal audit systems.
 - 2.2 Scrutinize the independence of the internal audit unit and endorse appointment, transfer or termination of employment of head of the internal audit unit or other units which are responsible for internal audit.
 - 2.3 Review and approve the Internal Audit Charter.
 - 2.4 Review and approve annual internal audit plan, and review audit findings of internal auditors.
- 3. <u>Legal and bylaw compliance</u>
 - 3.1 Conduct review to ensure that the Company complies with the securities and exchange law, the Stock Exchange of Thailand's provisions, and applicable laws to the Company's businesses.
 - 3.2 Review connected transactions or transactions which may pose conflict of interest to ensure compliance with statutory requirements and the provisions of the Stock Exchange of Thailand, thus ensuring that such transactions are reasonable and undertaken in the best interest of the Company.
- 4. Compliance with code of ethics and code of conducts of executives and employees
 - 4.1 Conduct review to ensure that the code of business ethics and code of conducts of executives and employees as well as conflict of interest policy are made in writing, and that every executive and employee is informed.
 - 4.2 Encourage compliance with the code of ethics, code of conducts and conflict of interest policy.

- 5. Reporting
 - 5.1 Prepare audit committee report disclosed in the Company's annual report. Such report must be signed by the chairman of the Audit Committee and at least contain the following information:
 - Opinions on accuracy, completeness and credibility of the Company's financial statements;
 - Opinions on adequacy of the Company's internal control system;
 - Opinions on compliance with the securities and exchange law, the Stock Exchange of Thailand's provisions or applicable laws to the Company's businesses;
 - Opinions on appropriateness of auditors;
 - Opinions on transactions which may pose conflict of interest;
 - A number of meetings of the Audit Committee and attendance of each audit committee member;
 - Overall opinions or observations received by Audit Committee regarding the Audit Committee's compliance with the Charter;
 - Other items which the Audit Committee deems that shareholders and investors should be informed within the scope of duties and responsibilities designated by the Board of Directors.
 - 5.2 While performing duties, if the Audit Committee finds or suspects that there are the following transactions or actions which may significantly affect financial standing and operating performance of the Company, the Audit Committee shall submit a report to the Board of Directors so as to take corrective actions within a time period which the Audit Committee deems appropriate.
 - 0 Transaction that poses conflict of interest.
 - Fraud, irregularities or significant shortcoming in the internal control system.
 - Violation of the securities and exchange law, the provisions of the Stock Exchange of Thailand or applicable laws to the Company's businesses.

If the Board of Directors or the management does not take corrective actions within a time period stated in the first paragraph, any audit committee member may report to the Office of the Securities and Exchange Commission or the Stock Exchange of Thailand that there were such transactions or actions described in the first paragraph.

- 6. Other duties
 - 6.1 Conduct evaluation of the Audit Committee's performance by undertaking annual selfevaluation according to the method prescribed by the Audit Committee, and report evaluation results to the Board of Directors for acknowledgement.
 - 6.2 Other tasks assigned by the Board of Directors under the consent of the Audit Committee.

Authority of the Audit Committee

The Audit Committee shall have powers to pursue various matters within the scope of responsibilities set out under the heading "duties and responsibilities" as follows:

- 1. Have power to invite a management executive or an employee to attend a meeting so as to give explanation or opinions or submit requested documents as deemed necessary.
- 2. Review and endorse appointment, removal, transfer or termination of employment, and conduct review of senior executives' merits by the internal control department as proposed by Managing Director.
- 3. Recruit outside consultants or experts in different fields to give advice, consultation or opinions as deemed appropriate by the Audit Committee.
- 4. Attend meetings with auditors to discuss pertinent issues, in which the management may not be present.

2. Nomination Committee

The Nomination Committee consists of three members as follows:

No.	Name of Directors	Designation
1	Mr. Thaveechat Jurangkool	Chairman of the Nomination Committee
2	Mr. Sarit Patanatmarueng	Nomination Committee
3	Mr. Kornkrit Jurangkool	Nomination Committee

Scope of authority and duties

Consider and proper those with proper qualification to Board of Directors to propose the AGM and appoint as director of the Company.

3. Remuneration Committee

The Remuneration Committee consists of three members as follows:

No.	Name of Directors	Designation
1	Mr. Kavee Vasuvat	Chairman of the Remuneration Committee
2	Mr. Apinan Na Ranong	Remuneration Committee
3	Mr. Prinya Waiwatana	Remuneration Committee

Scope of authority and duties

Consider and propose policies concerning compensation and benefits of directors and committee members of the Audit Committee, Nomination Committee, and Remuneration Committee to the Board of Directors so that such compensation and benefit policies will be tabled at a shareholders' meeting for consideration and approval.