

## ESG Performance

Company Name: S P V I PUBLIC COMPANY LIMITED Symbol: SPVI

Market: mai Industry Group: Technology Sector: SECTOR 0

## Environment

### 1 Environmental Management

#### 1.1 Environmental Policy and Practice

Corporate environmental policy and practice<sup>1</sup>: Yes  
URL of environmental policy and practice: <https://www.spvi.co.th/driving-business-for-sustainability>  
Uploaded document of environmental policy and practice: -

**Remark:**

<sup>1</sup> One Report 2023  
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#### 1.2 Environmental Practices

Corporate environmental practices: x Electricity Management x Waste Management x Water Management

### 2 Energy Management

#### 2.1 Disclosure Boundary in Energy Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	4
Actual number of disclosure boundaries	-	-

#### 2.2 Electricity Consumption<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Electricity consumption target	Kilowatt-Hours	-	-	-
Total electricity consumption within the organization	Kilowatt-Hours	0.00	0.00	250,081.00
Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	-	-	-

Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	-	-	-
Difference between total electricity consumption within the organization and target <sup>(*)</sup>	Kilowatt-Hours	-	-	-
Percentage of the difference between total electricity consumption within the organization and target <sup>(**)</sup>	%	-	-	-
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	0.00	0.00	441.06

**Additional explanation:**

<sup>(\*)</sup> Exclude electricity consumption outside of the Company.

<sup>(\*\*)</sup> Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

### 2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity of total electricity consumption within the organization	Kilowatt-Hours / m <sup>2</sup>	-	-	250,081.00

### 2.4 Electricity Expense<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Total electricity expense	Baht	4,763,000.62	6,579,425.37	1,372,172.93
Percentage of total electricity expense to total expenses <sup>(**)</sup>	%	-	-	-
Percentage of total electricity expense to total revenues <sup>(**)</sup>	%	-	-	-
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	9,780.29	12,184.12	2,420.06

**Additional explanation:**

<sup>(\*)</sup> Exclude electricity expense outside of the Company.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 2.5 Fuel Consumption

Detail	Unit	Year		
		2021	2022	2023
Jet fuel	Litres	-	-	-
Diesel	Litres	-	-	-

Gasoline	Litres	-	-	-
Fuel oil	Litres	-	-	-
Crude oil	Barrels	-	-	-
Natural gas	Standard cubic feet	-	-	-
LPG	Kilograms	-	-	-
Steam	Metric tonnes	-	-	-
Coal	Metric tonnes	-	-	-

**Additional explanation:** Exclude fuel consumption outside of the Company.

## 2.6 Fuel Expense<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Total fuel expense	Baht	-	-	-
Percentage of total fuel expense to total expenses <sup>(**)</sup>	%	-	-	-
Percentage of total fuel expense to total revenues <sup>(**)</sup>	%	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Exclude fuel expense outside of the Company.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

## 2.7 Energy Consumption

Detail	Unit	Year		
		2021	2022	2023
Total energy consumption within the organization	Megawatt-Hours	-	-	0.00

## 2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023

Intensity ratio of total energy consumption within the organization to total revenues <sup>(1)</sup>	Megawatt-Hours / Thousand Baht of total revenues	-	-	-
Intensity of total energy consumption within the organization	Megawatt-Hours / m <sup>2</sup>	-	-	-

**Additional explanation:**

<sup>(1)</sup> Total revenues and total expenses from consolidated financial statements.

### 3 Water Management

#### 3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	4
Actual number of disclosure boundaries	-	-

#### 3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2021	2022	2023
Water withdrawal target	Cubic meters	-	-	-
Total water withdrawal	Cubic meters	0.00	0.00	2,995.00
Total water withdrawal by third-party water	Cubic meters	-	-	-
Total water withdrawal by surface water	Cubic meters	-	-	-
Total water withdrawal by groundwater	Cubic meters	-	-	-
Total water withdrawal by seawater	Cubic meters	-	-	-
Total water withdrawal by produced water	Cubic meters	-	-	-
Difference between total water withdrawal and target <sup>(1)</sup>	Cubic meters	-	-	-
Percentage of the difference between total water withdrawal and target <sup>(1)</sup>	%	-	-	-
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	0.00	0.00	5.28

Intensity ratio of total water withdrawal to total revenues <sup>(*)</sup>	Cubic meters / Thousand Baht of total revenues	-	-	-
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**Additional explanation:**

<sup>(\*)</sup> Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

<sup>(\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2021	2022	2023
Total water discharge	Cubic meters	0.00	0.00	0.00
Total water discharge to third-party water	Cubic meters	-	-	-
Total water discharge to surface water	Cubic meters	-	-	-
Total water discharge to groundwater	Cubic meters	-	-	-
Total water discharge to seawater	Cubic meters	-	-	-

### 3.4 Water Consumption

Detail	Unit	Year		
		2021	2022	2023
Total water consumption	Cubic meters	0.00	0.00	2,995.00

### 3.5 Water Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total water consumption to total revenues <sup>(*)</sup>	Cubic meters / Thousand Baht of total revenues	-	-	-
Intensity of total water consumption	Cubic meters / m <sup>2</sup>	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2021	2022	2023
Total water withdrawal expense	Baht	14,949.04	17,410.00	81,886.59
Total water withdrawal expense from third-party water	Baht	14,949.04	17,410.00	81,886.59
Total water withdrawal expense from other sources	Baht	-	-	-
Percentage of total water withdrawal expense to total expenses <sup>(1)</sup>	%	-	-	-
Percentage of total water withdrawal expense to total revenues <sup>(1)</sup>	%	-	-	-
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	30.70	32.24	144.42

**Additional explanation:**

<sup>(1)</sup> Total revenues and total expenses from consolidated financial statements.

## 4 Waste Management

### 4.1 Disclosure Boundary in Waste Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	4
Actual number of disclosure boundaries	-	-

### 4.2 Waste Generation<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Total waste generated	Kilograms	0.00	0.00	5,820.00
Non-hazardous waste	Kilograms	0.00	0.00	5,778.40
Hazardous waste	Kilograms	0.00	0.00	41.60
Intensity ratio of total waste generated to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total non-hazardous waste to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total hazardous waste to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2021	2022	2023
Total reused/recycled waste	Kilograms	0.00	0.00	1,274.00

Reused/Recycled non-hazardous waste	Kilograms	-	-	1,274.00
Reused/Recycled hazardous waste	Kilograms	-	-	0.00
Percentage of total reused/recycled waste to total waste generated	%	-	-	21.89
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	-	-	22.05
Percentage of reused/recycled hazardous waste to hazardous waste	%	-	-	0.00

**Additional explanation:** Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

## 5 Greenhouse Gas Management

### 5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	4
Actual number of disclosure boundaries	-	-

### 5.2 Greenhouse Gas Management Plan

Corporate greenhouse gas management plan: No  
 URL of corporate greenhouse gas management plan: -  
 Uploaded document of Corporate greenhouse gas management plan: -

### 5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2021	2022	2023
Total GHG emissions target	Metric tonnes of carbon dioxide equivalent	-	-	-
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	0.00	0.00	0.00
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	-	-	-

Total GHG emissions - scope 2	Metric tonnes of carbon dioxide equivalent	-	-	-
Total GHG emissions - scope 3	Metric tonnes of carbon dioxide equivalent	-	-	-
Difference between total GHG emissions and target <sup>(†)</sup>	Metric tonnes of carbon dioxide equivalent	-	-	-
Percentage of the difference between total GHG emissions and target <sup>(†)</sup>	%	-	-	-

**Additional explanation:**

<sup>(†)</sup> Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

## 5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total GHG emissions to total revenues <sup>(†)</sup>	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	-	-	-
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	0.00	0.00	0.00
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / m <sup>2</sup>	-	-	-

**Additional explanation:**

<sup>(†)</sup> Total revenues and total expenses from consolidated financial statements.

## 5.5 Verification of Greenhouse Gas Emissions

Detail	Year	
	2022	2023
Verification of greenhouse gas emissions	No	No
Name of verifying company (Thai)	-	-
Name of verifying company (English)	-	-

## 5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	-	-	0.00
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

## 5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	-	-	0.00
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

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*Approved and published on 13/03/2024*

## ESG Performance

Company Name: S P V I PUBLIC COMPANY LIMITED Symbol: SPVI

Market: mai Industry Group: Technology Sector: SECTOR 0

## Social

### 1 Human Rights

#### 1.1 Human Rights Policy and Practice

Corporate human rights policy and practice<sup>2</sup>: Yes  
URL of Corporate human rights policy and practice: <https://www.spvi.co.th/driving-business-for-sustainability>  
Uploaded document of Corporate human rights policy and practice: -

Remark:

<sup>2</sup> It is specified in One Report 2023, Page 39

#### 1.2 Human Rights Practices

Corporate human rights practices: x Employee Rights x Community and Environment Rights x Safety and Occupational Health at Work x Non-discrimination x Migrant Workers x Child Labor x Consumer Rights

### 2 Fair Labor Practices

#### 2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	4
Actual number of disclosure boundaries	-	-

#### 2.2 Employment

##### 2.2.1 Employees by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employees	Persons	487	540	567
Total number of male employees	Persons	174	190	206

Percentage of male employees	%	35.73	35.19	36.33
Total number of female employees	Persons	313	350	361
Percentage of female employees	%	64.27	64.81	63.67

## 2.2.2 Employees by Age Group

Detail	Unit	Year		
		2021	2022	2023
Total number of employees under 30 years old	Persons	191	251	212
Percentage of employees under 30 years old	%	39.22	46.48	37.39
Total number of employees 30-50 years old	Persons	273	266	326
Percentage of employees 30-50 years old	%	56.06	49.26	57.50
Total number of employees over 50 years old	Persons	23	23	29
Percentage of employees over 50 years old	%	4.72	4.26	5.11

## 2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees under 30 years old	Persons	63	85	65
Percentage of male employees under 30 years old	%	36.21	44.74	31.55
Total number of male employees 30-50 years old	Persons	102	96	130
Percentage of male employees 30-50 years old	%	58.62	50.53	63.11
Total number of male employees over 50 years old	Persons	9	9	11
Percentage of male employees over 50 years old	%	5.17	4.74	5.34

## 2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2021	2022	2023

Total number of female employees under 30 years old	Persons	128	166	147
Percentage of female employees under 30 years old	%	40.89	47.43	40.72
Total number of female employees 30-50 years old	Persons	171	170	196
Percentage of female employees 30-50 years old	%	54.63	48.57	54.29
Total number of female employees over 50 years old	Persons	14	14	18
Percentage of female employees over 50 years old	%	4.47	4.00	4.99

## 2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of employees in operational level	Persons	448	504	532
Percentage of employees in operational level	%	91.99	93.33	93.83
Total number of employees in management level	Persons	32	29	28
Percentage of employees in management level	%	6.57	5.37	4.94
Total number of employees in executive level	Persons	7	7	7
Percentage of employees in executive level	%	1.44	1.30	1.23

## 2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees in operational level	Persons	158	175	193
Percentage of male employees in operational level	%	90.80	92.11	93.69
Total number of male employees in management level	Persons	12	11	9
Percentage of male employees in management level	%	6.90	5.79	4.37
Total number of male employees in executive level	Persons	4	4	4
Percentage of male employees in executive level	%	2.30	2.11	1.94

## 2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees in operational level	Persons	290	329	339
Percentage of female employees in operational level	%	92.65	94.00	93.91
Total number of female employees in management level	Persons	20	18	19

Percentage of female employees in management level	%	6.39	5.14	5.26
Total number of female employees in executive level	Persons	3	3	3
Percentage of female employees in executive level	%	0.96	0.86	0.83

## 2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2021	2022	2023
Total employment of workers with disabilities	Persons	0	0	0
Total number of employees with disabilities	Persons	-	-	-
Percentage of employees with disabilities	%	-	-	-
Total number of workers who are not employees with disabilities	Persons	-	-	-

## 2.3 Employee Remuneration

### 2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2021	2022	2023
Total employee remuneration	Baht	176,173,937.96	127,320,269.73	211,494,200.15
Total male employee remuneration	Baht	74,735,717.62	7,957,991.17	76,839,162.66
Percentage of remuneration in male employees	%	42.42	6.25	36.33
Total female employee remuneration	Baht	101,438,220.34	119,362,278.56	134,655,037.49
Percentage of remuneration in female employees	%	57.58	93.75	63.67
Average remuneration of employees	Baht / Person	361,753.47	235,778.28	373,005.64
Average remuneration of male employees	Baht / Person	429,515.62	41,884.16	373,005.64
Average remuneration of female employees	Baht / Person	324,083.77	341,035.08	373,005.64
Ratio of average remuneration of female employees to male employees		0.75	8.14	1.00

### 2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2021	2022	2023
Total number of employees joining employee provident fund	Persons	259	232	222
Percentage of total number of employees joining employee provident fund to total number of employees	%	53.18	42.96	39.15
Total amount of provident fund contributed by the Company	Baht	330,973.59	317,255.81	369,802.97
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	0.19	0.25	0.17

## 2.4 Human Capital Development

### 2.4.1 Average employee training hours

Detail	Unit	Year		
		2021	2022	2023
Average employee training hours	Hours / Person / Year	6.00	6.00	6.00

### 2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2021	2022	2023
Total amount spent on employee training and development	Baht	0.00	0.00	0.00

## 2.5 Safety, Occupational Health, and Environment at Work

### 2.5.1 Working hours

Detail	Unit	Year		
		2021	2022	2023
Total number of hours worked by employees	Hours	840.00	1,674.00	117,936.00

### 2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2021	2022	2023
Total number of lost time injury incidents by employees	Cases	0.00	0.00	0.00
Total number of employees that lost time injuries for 1 day or more	Persons	0	0	0
Percentage of employees that lost time injuries for 1 day or more	%	0.00	0.00	0.00
Total number of employees that fatalities as a result of work-related injury	Persons	0	0	0
Percentage of employees that fatalities as a result of work-related injury	%	0.00	0.00	0.00

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours <sup>(*)</sup>	0.00	0.00	0.00
	Persons / 200,000 manhours <sup>(**)</sup>	0.00	0.00	0.00

**Additional explanation:**

(\*) The company with the total number of employees over 100 or more.

(\*\*) The company with the total number of employees less than or equal to 100.

## 2.6 Employee Relation and Engagement

### 2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employee turnover leaving the Company voluntarily	Persons	80	140	222
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	16.43	25.93	39.15
Total number of male employee turnover leaving the Company voluntarily	Persons	35	53	93
Percentage of male employee turnover leaving the Company voluntarily	%	43.75	37.86	41.89
Total number of female employee turnover leaving the Company voluntarily	Persons	45	87	129
Percentage of female employee turnover leaving the Company voluntarily	%	56.25	62.14	58.11
Significant labor dispute	Yes / No	No	No	No

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## ESG Performance

Company Name: S P V I PUBLIC COMPANY LIMITED Symbol: SPVI

Market: mai Industry Group: Technology Sector: SECTOR 0

## Governance and Economy

### 1 Corporate Governance Policy

#### 1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	<a href="https://www.spvi.co.th/corporategovernancereport">https://www.spvi.co.th/corporategovernancereport</a>
Uploaded document of corporate governance policy and practices:	-

#### 1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Determination of Director Remuneration x Independence of the Board of Directors from the Management x Board Performance Evaluation x Director Development x Nomination of Directors x Corporate Governance of Subsidiaries and Associated Companies
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#### 1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	<a href="https://www.spvi.co.th/code-of-conduct">https://www.spvi.co.th/code-of-conduct</a>
Uploaded document of Code of Conduct:	คู่มือจริยธรรมและจรรยาบรรณธุรกิจ_Code_of_Conduct_SPVI.pdf

#### 1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Prevention of Conflicts of Interest x Anti-corruption x Whistleblowing and Protection of Whistleblowers x Prevention of Misuse of Inside Information
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## 2 Corporate Governance Structure

### 2.1 Information on the Board of Directors and Executives

#### 2.1.1 Composition of the Board of Directors

Detail	Unit	Year			
		2022		2023	
		Male	Female	Male	Female
Directors	Persons	6	2	6	2
		8		8	
	% of total directors	75.00	25.00	75.00	25.00
		100		100	
Executive directors	Persons	1	1	2	1
		2		3	
	% of total directors	12.50	12.50	25.00	12.50
		25.00		37.50	
Non-executive directors	Persons	5	1	4	1
		6		5	
	% of total directors	62.50	12.50	50.00	12.50
		75.00		62.50	
- Independent directors	Persons	2	1	2	1
		3		3	
	% of total directors	25.00	12.50	25.00	12.50
		37.50		37.50	
- Non-executive directors who have no position in independent directors	Persons	3	0	2	0
		3		2	
	% of total directors	37.50	0	25.00	0
		37.50		25.00	

Average director age	Years	64	53	65	54
		61		62	
The Chairman of the Board is an independent director	Yes / No	Yes		Yes	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	No		No	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	No		No	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting	Yes / No	No		Yes	

**Additional explanation:**

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards
- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

## 2.1.2 Board of Directors

### 2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาย ธีร อภัยวงศ์	First appointment date of director:	29 Oct 2012
	Name (English):	Mr. TEERA APHAIWONGSE	Type of director:	Existing director
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1947	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Computer Science	DGP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x IT Management x Internal Control x Leadership x Banking x Accounting		
	Shares:	400,000		
	Paid-up stock:	400,000,000		
	%Shares:	0.100000		
2)	Name (Thai):	นาย สุจิน สุวรรณเขต	First appointment date of director:	29 Oct 2012

	Name (English):	Mr. SUJIN SUWANNAGATE	Type of director:	Existing director
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1950	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Finance	DGP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Audit x Internal Control x Data Analysis x Banking x Accounting x Finance		
	Shares:	300,000		
	Paid-up stock:	400,000,000		
	%Shares:	0.075000		
<b>3)</b>	Name (Thai):	นาง เพ็ชรรัตน์ วรรณานโกศล	First appointment date of director:	6 Jan 2011
	Name (English):	Mrs. PETCHARAT VOLYARNGOSOL	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1960	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DGP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics		
	Shares:	27,994,000		
	Paid-up stock:	400,000,000		
	%Shares:	6.998500		
<b>4)</b>	Name (Thai):	นาย นรารส วงศ์วิเศษ	First appointment date of director:	6 Jan 2011

	Name (English):	Mr. NARATHORN WONGVISES	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1952	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Engineering	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Banking x IT Management x Risk Management		
	Shares:	2,825,200		
	Paid-up stock:	400,000,000		
	%Shares:	0.706300		
<b>5)</b>	Name (Thai):	นาย มินทร์ อินทร์สิน	First appointment date of director:	6 Jan 2011
	Name (English):	Mr. MIN INTANATE	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1954	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Doctoral degree	DAP course:	Yes
	Study field of the highest level of education:	Computer Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Insurance x Media & Publishing x Information & Communication Technology x Law x Data Management x Data Analysis x Architecture x Leadership x Risk Management		
	Shares:	300,000		
	Paid-up stock:	400,000,000		

	%Shares:	0.075000		
6)	Name (Thai):	นาย ไตรสรณ์ วรรณานโกศล	First appointment date of director:	6 Jan 2011
	Name (English):	Mr. TRISORN VOLYARNGOSOL	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1961	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Finance x Leadership x Corporate Management x Corporate Social Responsibility		
	Shares:	26,024,116		
	Paid-up stock:	400,000,000		
	%Shares:	6.506029		
7)	Name (Thai):	นาง สุขมา รัตวานิช	First appointment date of director:	29 Oct 2012
	Name (English):	Mrs. SUSAMA RATIVANICH	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1977	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Computer Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x IT Management x Internal Control x Media & Publishing		
	Shares:	300,000		
	Paid-up stock:	400,000,000		

	%Shares:	0.075000		
8)	Name (Thai):	นาย โสภณ อินทร์สิน	First appointment date of director:	1 Apr 2015
	Name (English):	Mr. SOPHON INTANATE	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1982	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Finance	DAP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Insurance x Finance x Leadership		
	Shares:	0		
	Paid-up stock:	400,000,000		
	%Shares:	0.000000		

### 2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

	General Information of Directors	Information on Director Tenure
No data		

### 2.1.3 Audit Committee

#### 2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย วีระ อภัยวงศ์	Appointment date of audit committee member:	29 Oct 2012
	Name (English):	Mr. TEERA APHAIWONGSE	Type of director:	Existing director
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1947	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes

	Study field of the highest level of education:	Computer Science	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	400,000		
	%Shares:	0.100000		
<b>2)</b>	Name (Thai):	นาย สุจิน สุวรรณเกต	Appointment date of audit committee member:	29 Oct 2012
	Name (English):	Mr. SUJIN SUWANNAGATE	Type of director:	Existing director
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1950	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Finance	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	300,000		
	%Shares:	0.075000		
<b>3)</b>	Name (Thai):	นาง สุขมา รัตวานิช	Appointment date of audit committee member:	29 Oct 2012
	Name (English):	Mrs. SUSAMA RATIVANICH	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1977	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Computer Science	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	No		

Shares:	300,000		
%Shares:	0.075000		

### 2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

General Information of Audit Committee Members	Information on Tenure of Audit Committee Member
No data	

### 2.1.4 Executive Committee

#### 2.1.4.1 List of executive committee members

	General Information of Executive Committee Members		Information on Tenure of Executive Committee Member	
1)	Name (Thai)	นาย มินทร์ อิงค์สินุศ	Appointment date of executive committee member:	1 Mar 2011
	Name (English)	Mr. MIN INTANATE	Executive committee position:	Chairman of the executive committee
	Gender:	Male		
	Year of birth:	1954		
	Nationality:	x Thailand		
	Highest level of education:	Doctoral degree		
	Study field of the highest level of education:	Computer Science		
	Residence in Thailand:	Yes		
2)	Name (Thai)	นาย ไตรสรณ์ วรรณานโกศล	Appointment date of executive committee member:	1 Mar 2011
	Name (English)	Mr. TRISORN VOLYARNGOSOL	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1961		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		

3)	Name (Thai)	นาง เพ็ชรรัตน์ วรรณภนโกศล	Appointment date of executive committee member:	1 Mar 2023
	Name (English)	Mrs. PETCHARAT VOLYARNGOSOL	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1960		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
4)	Name (Thai)	นางสาว ปัทมาจิรา ทักษณเสวี	Appointment date of executive committee member:	1 Nov 2020
	Name (English)	Ms. Pakjira Tassanasewee	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1990		
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Accounting		
	Residence in Thailand:	Yes		

**2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)**

General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data	

**2.1.5 Other Sub-committees**

**2.1.5.1 List of other sub-committees**

1) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาย นราธร วงศ์วิเศษ	Mr. NARATHORN WONGVISES	Chairman
2	นาย ไตรสรณ์ วรรณานโกศล	Mr. TRISORN VOLYARNGOSOL	Vice chairman
3	นาง เพ็ชรรัตน์ วรรณานโกศล	Mrs. PETCHARAT VOLYARNGOSOL	Member
4	นางสาว ปัทมา จิตินเสวี	Ms. Pakjira Tassanasewee	Member

2) Name of sub-committees (English) Audit Committee

No.	Name (Thai)	Name (English)	Position
1	นาย ธีระ อภัยวงศ์	Mr. TEERA APHAIWONGSE	Chairman
2	นาย สุจิน สุวรรณเกต	Mr. SUJIN SUWANNAGATE	Member
3	นาง สุขมา รัตวานิช	Mrs. SUSAMA RATIVANICH	Member

3) Name of sub-committees (English) Nomination and Remuneration Committee

No.	Name (Thai)	Name (English)	Position
1	นาย ธีระ อภัยวงศ์	Mr. TEERA APHAIWONGSE	Chairman
2	นาย สุจิน สุวรรณเกต	Mr. SUJIN SUWANNAGATE	Member
3	นาง สุขมา รัตวานิช	Mrs. SUSAMA RATIVANICH	Member

2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Risk Management Committee
Nomination	Nomination and Remuneration Committee
Remuneration	Nomination and Remuneration Committee
Corporate governance	No

## 2.1.6 The highest-ranking executive and the next four executives

### 2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
<b>1)</b>	Name (Thai):	นาย ไตรสรณ์ วรรณานโกศล	The highest-ranking executive position:	Yes
	Name (English):	Mr. TRISORN VOLYARNGOSOL	Executive position (Thai):	กรรมการผู้จัดการ
	Gender:	Male	Executive position (English):	MANAGING DIRECTOR
	Year of birth:	1961	Appointment date of executive:	6 Jan 2011
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Finance x Leadership x Corporate Management x Corporate Social Responsibility		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>2)</b>	Name (Thai):	นาง เพ็ชรรัตน์ วรรณานโกศล	The highest-ranking executive position:	Yes
	Name (English):	Mrs. PETCHARAT VOLYARNGOSOL	Executive position (Thai):	ผู้อำนวยการฝ่ายปฏิบัติการ
	Gender:	Female	Executive position (English):	Vice President (Operations)
	Year of birth:	1960	Appointment date of executive:	1 Mar 2021
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Economics		

	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>3)</b>	Name (Thai):	นางสาว ปัทจิรา ทักษะเสวี	The highest-ranking executive position:	Yes
	Name (English):	Ms. Pakjira Tassanasewee	Executive position (Thai):	ผู้อำนวยการฝ่ายบัญชีและการเงิน
	Gender:	Female	Executive position (English):	Vice President (Accounting and Finance)
	Year of birth:	1990	Appointment date of executive:	1 Nov 2020
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Accounting		
	Skill and expertise:	x Accounting x Finance x Audit		
	Highest responsibility in corporate accounting and finance:	Yes		
	Accounting supervisor:	Yes		
<b>4)</b>	Name (Thai):	นาง ดวงนภา วรญาณโกศล	The highest-ranking executive position:	No
	Name (English):	Mrs. Duangnapa Volyarngosol	Executive position (Thai):	ผู้ช่วยผู้อำนวยการแผนกผลิตภัณฑ์
	Gender:	Female	Executive position (English):	Assistant Vice President (Product Management)
	Year of birth:	1966	Appointment date of executive:	1 Mar 2011
	Nationality:	x Thailand		
	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	Computer Science		
	Skill and expertise:	x Procurement x Negotiation		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>5)</b>	Name (Thai):	นาย พงษ์สันต์ โมลี	The highest-ranking executive position:	No
	Name (English):	Mr. Pongsan Molee	Executive position (Thai):	ผู้ช่วยผู้อำนวยการแผนกค้าปลีก

	Gender:	Male	Executive position (English):	Assistant Vice President (Retail)
	Year of birth:	1985	Appointment date of executive:	1 Mar 2021
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Skill and expertise:	x Marketing x Finance		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>6)</b>	Name (Thai):	นาย ไพโรจน์ อุฬิศนัน	The highest-ranking executive position:	No
	Name (English):	Mr. Pairoj Ulisnant	Executive position (Thai):	ผู้จัดการอาวุโสแผนกค้าปลีก
	Gender:	Male	Executive position (English):	Senior Manager - Retail
	Year of birth:	1970	Appointment date of executive:	1 Mar 2011
	Nationality:	x Thailand		
	Highest level of education:	Below a bachelor's degree		
	Study field of the highest level of education:	Electronic		
	Skill and expertise:	x Human Resource Management x Leadership		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>7)</b>	Name (Thai):	นาย พงศกร บุญศรีเมือง	The highest-ranking executive position:	No
	Name (English):	Mr. Pongsakorn Boonsrimuang	Executive position (Thai):	ผู้จัดการอาวุโสแผนกวิศวกรและบริการ
	Gender:	Male	Executive position (English):	Senior Manager-Engineering and Service
	Year of birth:	1972	Appointment date of executive:	1 Mar 2011
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		

Study field of the highest level of education:	Engineering		
Skill and expertise:	x Information & Communication Technology x Engineering		
Highest responsibility in corporate accounting and finance:	No		
Accounting supervisor:	No		

## 2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Mrs. Salisa Laovitawat	salisa@spvi.co.th	-
Company secretary	Ms. Sunsanee Horanikom	sunsanee.ho@spvi.co.th	-
Head of the internal audit or the outsourced internal auditor	Ms. Yupa Benjavikrai	yupa@spvi.co.th	-
Head of the compliance unit	-	-	-
Head of the investor relation	-	-	-

## 2.3 Accounting Auditors

### 2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
EY OFFICE LIMITED	1. Ms. Patcharawan Koonarangsri Email: - Telephone: -	1,300,000.00	Details: Observation in product write-off process Total service fee (baht): 25,000.00

### 3 Performance Report on Corporate Governance

#### 3.1 Summary of Duty Performance of the Board of Directors over the Past Year

##### 3.1.1 Newly Appointed Directors over the Past Year

###### 3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors	Information on Director Tenure
No data		

###### 3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors	Information on Director Tenure
No data		

###### 3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors	Information on Director Tenure
No data		

#### 3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 5 times

Date of AGM meeting: 4 Apr 2023

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. Mr. TEERA APHAIWONGSE (Chairman of the board)	-	5/5	100.00	Participating	Did not hold the meeting
2. Mr. SUJIN SUWANNAGATE (Vice Chairman)	-	5/5	100.00	Participating	Did not hold the meeting
3. Mrs. PETCHARAT VOLYARNGOSOL (Director)	-	5/5	100.00	Participating	Did not hold the meeting
4. Mr. NARATHORN WONGVISES (Director)	-	5/5	100.00	Participating	Did not hold the meeting
5. Mr. MIN INTANATE (Director)	-	5/5	100.00	Participating	Did not hold the meeting

6. Mr. TRISORN VOLYARNGOSOL (Director)	-	5/5	100.00	Participating	Did not hold the meeting
7. Mrs. SUSAMA RATIVANICH (Director)	-	5/5	100.00	Participating	Did not hold the meeting
8. Mr. SOPHON INTANATE (Director)	-	5/5	100.00	Participating	Did not hold the meeting

### 3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 4 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mr. TEERA APHAIWONGSE (Chairman of the audit committee)	-	4/4	100.00
2. Mr. SUJIN SUWANNAGATE (Member of the audit committee)	-	4/4	100.00
3. Mrs. SUSAMA RATIVANICH (Member of the audit committee)	-	4/4	100.00

### 3.4 Remuneration of Directors and Executives

#### 3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company:

Yes

URL of director remuneration policy and criteria:

[https://image.makewebcdn.com/makeweb/0/lihA33P5m/Document/%E0%B8%AB%E0%B8%99%E0%B8%B1%E0%B8%87%E0%B8%AA%E0%B8%B7%E0%B8%AD%E0%B9%80%E0%B8%8A%E0%B8%B4%E0%B8%8D%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%8A%E0%B8%B8%E0%B8%A1%E0%B8%AA%E0%B8%B2%E0%B8%A1%E0%B8%B1%E0%B8%8D%E0%B8%9C%E0%B8%B9%E0%B9%89%E0%B8%96%E0%B8%B7%E0%B8%AD%E0%B8%AB%E0%B8%B8%E0%B9%89%E0%B8%99\\_2567\\_TH.pdf?v=202206091808](https://image.makewebcdn.com/makeweb/0/lihA33P5m/Document/%E0%B8%AB%E0%B8%99%E0%B8%B1%E0%B8%87%E0%B8%AA%E0%B8%B7%E0%B8%AD%E0%B9%80%E0%B8%8A%E0%B8%B4%E0%B8%8D%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%8A%E0%B8%B8%E0%B8%A1%E0%B8%AA%E0%B8%B2%E0%B8%A1%E0%B8%B1%E0%B8%8D%E0%B8%9C%E0%B8%B9%E0%B9%89%E0%B8%96%E0%B8%B7%E0%B8%AD%E0%B8%AB%E0%B8%B8%E0%B9%89%E0%B8%99_2567_TH.pdf?v=202206091808)

Uploaded document of director remuneration policy and criteria:

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#### 3.4.2 Individual Director Remuneration over the Past Year

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
1. Mr. TEERA APHAIWONGSE (Chairman of the board)	-	30,000.00	2,250,000.00	No
2. Mr. SUJIN SUWANNAGATE (Vice Chairman)	-	30,000.00	1,040,000.00	No

3. Mrs. PETCHARAT VOLYARNGOSOL (Director)	-	25,000.00	0.00	No
4. Mr. NARATHORN WONGVISES (Director)	-	40,000.00	520,000.00	No
5. Mr. MIN INTANATE (Director)	-	25,000.00	505,000.00	No
6. Mr. TRISORN VOLYARNGOSOL (Director)	-	25,000.00	0.00	No
7. Mrs. SUSAMA RATIVANICH (Director)	-	30,000.00	630,000.00	No
8. Mr. SOPHON INTANATE (Director)	-	25,000.00	505,000.00	No
<b>Total (Baht)</b>	-	230,000.00	5,450,000.00	-

### 3.4.3 Director Remunerations

Detail	Unit	Year	
		2022	2023
Meeting allowance	Baht	240,000.00	230,000.00
Other monetary remuneration	Baht	6,360,000.00	5,450,000.00
Total director remuneration	Baht	6,600,000.00	5,680,000.00

**Additional explanation:** Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

### 3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company<sup>3</sup>: No  
URL of executive remuneration policy and criteria: -  
Uploaded document of executive remuneration policy and criteria: -

Remark:

<sup>3</sup> Specific in One Report  
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### 3.4.5 Executive Remuneration

Detail	Unit	Year		
		2021	2022	2023
Total executive remuneration	Baht	25,369,132.32	24,115,763.91	24,853,820.14

### 3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP):: No

Employee Joint Investment Program (EJIP):: No

## 3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. Mr. TEERA APHAIWONGSE (Chairman of the board)	Participating	<b>Others</b> - 2023: Strategy to Cyber Security 4.0 - 2023: The Business Landscape in a Changing World
2. Mr. SUJIN SUWANNAGATE (Vice Chairman)	Participating	<b>Others</b> - 2023: Strategy to Cyber Security 4.0 - 2023: The Business Landscape in a Changing World
3. Mrs. PETCHARAT VOLYARNGOSOL (Director)	Participating	<b>Others</b> - 2023: Strategy to Cyber Security 4.0 2566: The Business Landscape in a Changing World - 2023: The Business Landscape in a Changing World
4. Mr. NARATHORN WONGVISES (Director)	Participating	<b>Others</b> - 2023: Strategy to Cyber Security - 2023: The Business Landscape in a Changing World
5. Mr. MIN INTANATE (Director)	Participating	<b>Others</b> - 2023: Strategy to Cyber Security - 2023: The Business Landscape in a Changing World
6. Mr. TRISORN VOLYARNGOSOL (Director)	Participating	<b>Others</b> - 2023: Strategy to Cyber Security - 2023: The Business Landscape in a Changing World
7. Mrs. SUSAMA RATIVANICH (Director)	Participating	<b>Others</b> - 2023: Strategy of Cyber of Security 4.0 - 2023: The Business Landscape in a Changing World
8. Mr. SOPHON INTANATE (Director)	Participating	<b>Others</b> - 2023: Strategy of Cyber of Security 4.0 - 2023: The Business Landscape in a Changing World

### 3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors:      x Group assessment x Self-assessment

## 4 Sustainability Policy and Strategy

### 4.1 Corporate Sustainability Policy

Corporate Sustainability Policy:	Yes
URL of corporate sustainability policy:	<a href="https://www.spvi.co.th/driving-business-for-sustainability">https://www.spvi.co.th/driving-business-for-sustainability</a>
Uploaded document of corporate sustainability policy:	THAI- นโยบายและเป้าหมายการจัดการด้านความยั่งยืน.pdf

### 4.2 Sustainability Report

Corporate Sustainability Report <sup>4</sup> :	Yes
URL of corporate sustainability report:	<a href="https://www.spvi.co.th/driving-business-for-sustainability">https://www.spvi.co.th/driving-business-for-sustainability</a>

**Remark:**

<sup>4</sup> Specific in  
Company's website: Corporate Governance  
>> Driving Business for Sustainability

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### 4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines:      -

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