BOD No. 007/2025

**Sustainability Policy**

**S P V I Public Company Limited**

S P V I Public Company Limited ("the Company") is committed to achieving sustainable growth by integrating business development, technology, and services with responsibilities toward society, the environment, and all stakeholders. The Company strives to continuously deliver value to customers, employees, and surrounding communities through good corporate governance, with clear direction and strategic objectives. The Company also values stakeholder engagement and feedback as an essential part of improving operations in alignment with stakeholder expectations.

The Company's operations are aligned with international standards and the United Nations Sustainable Development Goals (SDGs) to foster long-term stability and stakeholder confidence.

**Environmental Dimension**

The Company conducts its business operations in an environmentally responsible manner to support sustainable development, minimize environmental and social impacts, and build confidence among stakeholders. The Company strictly complies with environmental standards and regulations while continuously improving its environmental practices to remain current and effective.

The Company also promotes environmental awareness among employees at all levels through training programs, internal communications, and awareness campaigns conducted both within the organization and in collaboration with communities. The Company prioritizes the selection, procurement, and offering of environmentally friendly, safe, and high-quality products and services, while encouraging business partners to adopt environmentally responsible business practices.

In addition, the Company encourages all employees to participate in efficient resource management practices, including waste segregation, reduction of electricity and water consumption, and the efficient use of materials and other resources in the workplace and stakeholder-related activities.

**Social Dimension**

The Company places importance on conducting business in accordance with human rights principles and equality, without discrimination, while respecting the diversity of all employees. The Company is committed to providing a safe working environment to enable employees to perform their duties confidently and maintain a good quality of life.

The Company emphasizes employee capability development through training, continuous learning, and career development opportunities. Furthermore, the Company supports social development and promotes broader access to technology within society.

The Company also encourages stakeholder participation in contributing ideas, decision-making, and driving the Company's operational direction to ensure that the Company's business operations create long-term value and sustainability for employees, society, and all stakeholders.

**Economic and Corporate Governance Dimension**

The Company is committed to conducting business in accordance with good corporate governance principles, with emphasis on balancing economic, social, environmental, and stakeholder expectations to achieve sustainable growth and create long-term value.

The Board of Directors oversees the Company's operations to ensure integrity, transparency, and accountability. The Company adheres to its Code of Conduct and anti-corruption principles while implementing effective risk management and ensuring full compliance with applicable laws and regulations. The management is also assigned responsibility for overseeing supply chain management and safeguarding important information and data relating to the organization, customers, and business partners, thereby strengthening confidence among employees, investors, and stakeholders.

In addition, the Company continuously develops and improves its services to comprehensively meet the needs of all customer groups while fostering strong customer relationships through comprehensive, transparent, and high-quality services that maximize customer satisfaction and support sustainable business operations.

This Policy shall become effective from 16 December 2025 upon approval by the Board of Directors at the Board Meeting No. 6/2025.

Announced on 23 December 2025.

- Signature -

(Mr. Teera Aphaiwongse)

Chairman of the Board of Directors

S P V I Public Company Limited