



### Profiles of Directors Retiring by Rotation

#### Proposed for Re-election as Directors for Another Term by the Shareholders' Meeting

<b>Name – Surname</b>	- Dr. Sittiwat Kamkatwong
<b>Current Position</b>	- Director (Authorized Signatory) - Chairman of the Executive Committee - Chief Executive Officer (CEO)
<b>Proposed Position for Appointment</b>	- Director (Authorized Signatory)
<b>Age</b>	- 49 years
<b>Nationality</b>	- Thai
<b>Shareholding proportion in the company :</b>	
<ul style="list-style-type: none"> <li>● Director</li> <li>● Spouse</li> <li>● Minor child</li> </ul>	<ul style="list-style-type: none"> <li>- 72,828,500 shares (30.73%)</li> <li>- 32,134,800 shares (13.56%)</li> <li>- None</li> </ul>
<b>Highest Educational Qualification</b>	<ul style="list-style-type: none"> <li>- Doctor of Philosophy (Ph.D.) in Business Administration (English Program), Institute of International Studies, Ramkhamhaeng University</li> <li>- Master of Business Administration (MBA), California State University, Fullerton</li> <li>- Bachelor's Degree in Finance and Banking (Second-Class Honors), Assumption University (ABAC)</li> </ul>
<b><u>Training</u></b>	
- Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) Class127/2016</li> <li>- Director Certification Program (DCP) Class 233/2017</li> <li>- Role of the Chairman Program (RCP) Class 40/2017</li> </ul>
- The Stock Exchange of Thailand (SET)	- Innovation Driven Enterprise to Initial Public Offering (IDE to IPO), Class 2, National Innovation Agency (Public Organization) and The Stock Exchange of Thailand
- Other organizations	<ul style="list-style-type: none"> <li>- Security Management for Senior Executives Program (SML), Class 3, National Defence College Association of Thailand under the Royal Patronage</li> <li>- Advanced Insurance Science Program (WPS), Class 10, Office of Insurance Commission (OIC)</li> <li>- Advanced Security Management Program (ASMP), Class 12, Foundation for Security Management</li> <li>- Top Executives Program in Commerce and Trade (TEPCoT), Class 12, Institute of Trade Studies, University of the Thai Chamber of Commerce</li> </ul>

	<ul style="list-style-type: none"> <li>- Top Executives Program in China Business Knowledge and Cooperation (TEPCIAN), Class 1, University of the Thai Chamber of Commerce</li> <li>- Business Reform and Innovation Network Program (BRAIN), Class 4, The Federation of Thai Industries (FTI)</li> <li>- Capital Market Academy Executive Program (CMA), Class 25, Capital Market Academy</li> <li>- Advanced Executive Program in Industrial Business Development and Investment (IBDI), Class 5, Institute of Business and Industrial Development</li> <li>- Advanced Management Program for Senior Executives (NIDA-AMP), Class 2, National Institute of Development Administration (NIDA)</li> <li>- Advanced Certificate Program in Public Economics Management for Senior Executives (PEM), Class 12, King Prajadhipok's Institute</li> <li>- Advanced Retail Management (ARM) Program, Class 10, Panyapiwat Institute of Management</li> <li>- Basic Knowledge and Techniques in Dispute Mediation Program, Samut Prakan Provincial Court</li> <li>- Training Program on Enhancing the Effectiveness of Court-Appointed Mediators under the Office of the Chief Judge, Region 1</li> <li>- The Boss Program, Class 63, Institute of Administration and Psychology</li> </ul>
<p><b>Work Experience and Positions Held In Other Organizations :</b></p> <ul style="list-style-type: none"> <li>● <b>Listed Company</b></li>   <li>● <b>Other Companies or Businesses (5 entities)</b></li> </ul> <p><b>Directorship or Executive Positions in Other Businesses that May Have a Conflict of Interest or Compete with the Company</b></p>	<ul style="list-style-type: none"> <li>- None</li>   <li>2023 - Present Executive Chairman, IMH Silom Hospital Co., Ltd.</li> <li>2023 - Present Executive Chairman, Mahesak Hospital Co., Ltd.</li> <li>2022 – Present Executive Chairman, IMH Bearing Hospital Co., Ltd.</li> <li>2021 – Present Executive Chairman, Suksawat Medical Co., Ltd.</li> <li>2015 – Present Executive Chairman, Accu Fas Lab Center Co., Ltd.</li>   <li>- None</li> </ul>
<p><b>Number of Years in Position</b></p>	<ul style="list-style-type: none"> <li>- Appointed on 20 March 2015 (approximately 11 years)</li> </ul>
<p><b>Meeting Attendance Percentage</b></p>	<ul style="list-style-type: none"> <li>- Extraordinary General Meeting of Shareholders No. 1/2025: 1/1 meeting</li> <li>- Board of Directors' Meeting: 5/5 meetings</li> <li>- Executive Committee Meeting: 12/12 meetings</li> </ul>

<b>Family Relationship with Directors and Executives</b>	<ul style="list-style-type: none"> <li>- Husband of Ms. Poramaporn Pavarjkit</li> </ul>
<b>History of Violations of the Securities and Exchange Act, the Derivatives Act, and Other Relevant Laws within the Past 10 Years</b>	<ul style="list-style-type: none"> <li>- None</li> </ul>
<b>Special Interest in the Agenda of the Annual General Meeting of Shareholders for the Year 2026</b>	<ul style="list-style-type: none"> <li>- No special interest in any agenda items</li> </ul>
<b>Qualifications of Director</b>	<ul style="list-style-type: none"> <li>- Possesses qualifications in accordance with the definition of a director, complying with the requirements of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand</li> </ul>
<b>Performance in the Past Year (Brief Summary)</b>	<ol style="list-style-type: none"> <li>1. Formulated organizational policies and strategic plans to enhance the Company's competitiveness in the medical services business, with a focus on expanding the customer base both domestically and internationally.</li> <li>2. Drove the development and enhancement of medical service quality in accordance with professional standards, while supporting the adoption of technology and innovation in service delivery.</li> <li>3. Promoted efficient organizational management in terms of revenue, cost control, and resource utilization to improve the Company's profitability.</li> <li>4. Supported the development of new projects and services, including business expansion within the hospital network and specialized medical centers.</li> <li>5. Emphasized good corporate governance, risk management, and ethical business practices to build confidence among shareholders and stakeholders.</li> <li>6. Promoted human resource development and fostered an organizational culture focused on quality, service excellence, and sustainability.</li> </ol>



**Profile of Director Retiring by Rotation  
Proposed for Re-election as Director for Another Term**

<b>Name – Surname</b>	- Mr. Thibdee Mangkalee
<b>Current Position</b>	- Director - Executive Director - Chairman of the Risk Management Working Committee
<b>Proposed Position</b>	- Director
<b>Age</b>	- 55 years
<b>Nationality</b>	- Thai
<b>Shareholding Proportion in the Company :</b>	
<ul style="list-style-type: none"> <li>● Director</li> <li>● Spouse</li> <li>● Minor Child</li> </ul>	<ul style="list-style-type: none"> <li>- None</li> <li>- None</li> <li>- None</li> </ul>
<b>Highest Educational Qualification</b>	- Master of Business Administration (MBA) in Finance, University of Tennessee, USA - Bachelor's Degree in Accounting, Thammasat University
<b><u>Training</u></b>	
- Thai Institute of Directors Association (IOD)	- Director Certification Program (DCP), Class 267/2018
- The Stock Exchange of Thailand (SET)	- None
- Other Organizations	- Financial Advisor Program, Investment Banking Club, Association of Thai Securities Companies
<b>Work Experience and Positions Held In Other Organizations :</b>	
<ul style="list-style-type: none"> <li>● Listed Company (1 company)</li> </ul>	2008 – Present Director and Executive Director Health Empire Corporation Public Company Limited
<ul style="list-style-type: none"> <li>● Other Companies or Businesses (5 entities)</li> </ul>	2023 – Present Managing Director Excellent Consulting Group Co., Ltd. 2021 – Present Director Suksawat Medical Co., Ltd. 2021 – Present Director More Medical Co., Ltd. 2012 – Present Director The Best Advisor Co., Ltd. 2008 – Present Managing Director Capital Plus Advisory Co., Ltd.

<b>Directorship or Executive Positions in Other Businesses that May Have a Conflict of Interest or Compete with the Company</b>	- None
<b>Number of Years in Position</b>	- Appointed on 7 January 2020 (approximately 6 years)
<b>Meeting Attendance Rate</b>	<ul style="list-style-type: none"> <li>- Annual General Meeting of Shareholders 2025: 1/1 meeting</li> <li>- Extraordinary General Meeting of Shareholders No. 1/2025: 1/1 meeting</li> <li>- Board of Directors' Meetings: 5/5 meetings</li> <li>- Executive Committee Meetings: 12/12 meetings</li> <li>- Risk Management Working Committee Meetings: 2 meetings</li> </ul>
<b>Family Relationship with Directors and Executives</b>	- None
<b>History of Violations under the Securities and Exchange Act, the Derivatives Act, and Other Relevant Laws in the Past 10 Years</b>	- None
<b>Special Interest in the Agenda of the Annual General Meeting of Shareholders for the Year 2026</b>	- No special interest in any agenda items
<b>Qualifications of Director</b>	- Possesses the qualifications of a director in accordance with the definitions and requirements of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET)
<b>Performance in the Past Year (Brief Summary)</b>	<ol style="list-style-type: none"> <li>1. Supervise and develop the organization's risk management system in accordance with international frameworks, such as COSO ERM, to appropriately identify, assess, and manage risks.</li> <li>2. Support the preparation and review of the Enterprise Risk Management (ERM) plan to ensure alignment with strategic direction and the changing business environment.</li> <li>3. Promote the integration of risk management into the operations of all departments to enhance internal controls and minimize potential risk impacts.</li> <li>4. Oversee regular monitoring and reporting of risk status to the Board of Directors to support strategic decision-making.</li> <li>5. Support corporate governance practices and ESG-related risk management to strengthen organizational sustainability.</li> <li>6. Participate in evaluating business operations and investment strategies to ensure alignment with the company's risk appetite.</li> </ol>



### Profile of Directors Retiring by Rotation

#### Proposed for Re-election by the Shareholders to Serve Another Term

<b>Name – Surname</b>	- Miss Tiwaporn Kuntasuwon
<b>Current Position</b>	- Independent Director - Audit Committee Member - Corporate Governance Working Group - Chair of the Nomination and Remuneration Committee
<b>Position Proposed for Appointment</b>	- Independent Director
<b>Age</b>	- 56 Yare
<b>Nationality</b>	- Thai
<b>Shareholding in the Company :</b>	
<ul style="list-style-type: none"> <li>● Director</li> <li>● Spouse</li> <li>● Minor Children</li> </ul>	<ul style="list-style-type: none"> <li>- 50,000 shares (0.02%)</li> <li>- None</li> <li>- None</li> </ul>
<b>Highest Educational Qualification</b>	- Master's Degree (M-Exec) in Accounting, Chulalongkorn University - Bachelor's Degree, Faculty of Commerce and Accountancy, Thammasat University
<b><u>Training</u></b>	
- <b>Thai Institute of Directors Association (IOD)</b>	- Director Accreditation Program (DAP) รุ่นที่ 127/2016
- <b><u>Stock Exchange of Thailand (SET)</u></b>	- Insight in SET AC Focus Program: Comprehensive Knowledge for Growth and Sustainability in the Capital Market
- <b>Other Organizations</b>	<ul style="list-style-type: none"> <li>- Hospital Financial Management Association (HFMA) Program, Las Vegas, USA</li> <li>- Seminar on “Introduction to ISSB Sustainability Disclosure Standards” (2 standards) and Business Preparedness, Federation of Accounting Professions under the Royal Patronage</li> <li>- Corporate Finance Program, Federation of Accounting Professions</li> <li>- Asset Accounting Management Strategy Program, Department of Business Development</li> <li>- Risk Management and Accounting System Design for Business Development Program, Department of Business Development</li> <li>- Overview of Thai Accounting Standards Program, Federation of Accounting Professions</li> <li>- Data Leak Protection Basic Program, Class 2/67</li> <li>- Financial Fraud: Closer Than You Think Program, Class 4/67</li> </ul>

- Transforming Thai Accounting with AI and RPA: The New Future of the Accounting Profession Program
- Overview of Financial Reporting Standards Program, Class 4/67
- Financial Fraud: Closer Than You Think Program, Class 3/66, Federation of Accounting Professions under the Royal Patronage
- TFRS 2023 Updates and Internal Fraud Risk Management Program, Federation of Accounting Professions under the Royal Patronage
- Human Capital Development and Accounting System Masterplan Program, Federation of Accounting Professions under the Royal Patronage
- Overview of Financial Reporting Standards Program, Class 4/66, Federation of Accounting Professions under the Royal Patronage
- Corporate Finance Program, Class 3/65, Federation of Accounting Professions under the Royal Patronage
- Strategic Management Accounting Program, Class 2/65, Federation of Accounting Professions under the Royal Patronage
- Seminar on “Introduction to ISSB Sustainability Disclosure Standards” (2 standards) and Business Preparedness
- Corporate Finance Program, Class 3/65, Federation of Accounting Professions under the Royal Patronage
- Strategic Management Accounting Program, Class 2/65, Federation of Accounting Professions under the Royal Patronage
- Personal Data Protection Program for Accounting Professionals: From Legal Principles to Practice, Federation of Accounting Professions under the Royal Patronage
- Ethics Training Program for Accounting Professionals (Certified Public Accountants), Class 7, Federation of Accounting Professions under the Royal Patronage
- Ethics Program for Accounting Professionals (Certified Public Accountants), Class 7, Federation of Accounting Professions under the Royal Patronage
- Personal Data Protection Program for Accounting Professionals: From Legal Principles to Practice, Federation of Accounting Professions under the Royal Patronage
- Assessing Business Risk : Tha Gateway to Value - Added Results
- Auditing Information System
- Financial Management in Asia , Bangkok , Thailand
- Hospital Financial Management Association (HFMA), Orlando Florida , USA
- Tax Law

<p><b>Work Experience and Positions Held In Other Organizations :</b></p> <ul style="list-style-type: none"> <li>● Listed Company</li>   <li>● Other Companies or Businesses (3 entities)</li> </ul> <p><b>Directorship or Executive Positions in Other Businesses that May Have a Conflict of Interest or Compete with the Company</b></p>	<p>- None</p> <p>2013 – Present Independent Consultant (Accounting)  2013 – Present Adjunct Lecturer, Faculty of Commerce and Accountancy  2013 – Present Certified Public Accountant (License No. 4539)</p> <p>- None</p>
<p><b>Number of Years in Position</b></p>	<p>- Appointed on 10 November 2016 (approximately 10 years)</p>
<p><b>Meeting Attendance Rate</b></p>	<ul style="list-style-type: none"> <li>- Annual General Meeting of Shareholders 2025: 1/1 meeting</li> <li>- Extraordinary General Meeting of Shareholders No. 1/2025: 1/1 meeting</li> <li>- Board of Directors' Meetings: 5/5 meetings</li> <li>- Audit Committee Meetings: 5/5 meetings</li> <li>- Corporate Governance Working Committee Meeting: 1/1 meeting</li> <li>- Nomination and Remuneration Committee Meeting: 1/1 meeting</li> </ul>
<p><b>Family Relationship with Directors and Executives</b></p>	<p>- None</p>
<p><b>History of Violations of the Securities and Exchange Act, the Derivatives Act, and Other Relevant Laws within the Past 10 Years</b></p>	<p>- None</p>
<p><b>Special Interest in the Agenda of the Annual General Meeting of Shareholders for the Year 2026</b></p>	<p>- No special interest in any agenda items</p>
<p><b>Qualifications of Director</b></p>	<p>- Possesses the qualifications of a director in accordance with the definitions and requirements of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET)</p>
<p><b>Performance in the Past Year (Brief Summary)</b></p>	<ol style="list-style-type: none"> <li>1. Performed duties as an Audit Committee member by providing opinions and recommendations on the accuracy, completeness, and reliability of financial reports, including internal controls and risk management.</li> <li>2. Oversaw company operations to ensure compliance with good corporate governance principles and relevant laws, promoting transparency and confidence among shareholders and stakeholders.</li> <li>3. Promoted and monitored the company's internal control systems and ensured effective compliance with regulations.</li> <li>4. Served on the Corporate Governance Working Committee to develop and enhance the company's governance standards in line with best practices and regulatory requirements.</li> </ol>

	<ol style="list-style-type: none"><li>5. As Chairman of the Nomination and Remuneration Committee, supervised the process of selecting directors and senior executives appropriately, while setting fair and performance-aligned remuneration.</li><li>6. Provided independent strategic advice to support sustainable and stable business growth.</li></ol>
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