



**Profile of the Persons Nominated as Directors Replacing
Those due to Retire upon Term Completion**

Name-Surname	- Associate Professor Dr. Thanavath Phonvichai
Type of directorship nomination	- Chairman of the Board - Independent Director
Date of Birth Age Nationality	- October 20, 1965 - 59 years old - Thai
Education	- Doctor of Philosophy in Applied Statistics and Research Methods, University of Northern Colorado, USA - Master of Economics (Economic Development and Planning, with Honors), National Institute of Development Administration (NIDA), Thailand - Bachelor of Economics (Financial Economics, Second-Class Honors), Ramkhamhaeng University, Thailand
Date of Appointment	- February 3, 2020
Number of Years Served as a Director	- 5 years
Meeting Attendance in 2024	- Attended Board of Directors' meetings 4/4 or 100%
Training - Conducted by the Thai Institute of Directors Association (IOD) - Conducted by other institutions	- Board Nomination and Compensation Program (Class 7/2019), IOD - Advanced Audit Committee Program (Class 27/2017), IOD - Successful Formulation & Execution Strategy (Class 26/2016), IOD - Director Certification Program (Class 224/2016), IOD - Financial Statements for Directors (Class 31/2016), IOD - Director Accreditation Program (Class 51/2006), IOD - Executive Program in Trade and Commerce (TEPCoT), Class 2 - Executive Program (WTT), Class 16, Capital Market Academy - Executive Program in Energy Science (WP), Class 4, Energy Academy - National Defense Course (NDC), Class 57, National Defense College

<p><u>Work Experience (Past 5 Years)</u></p>	<ul style="list-style-type: none"> ● Feb 2021 – Feb 2022: Independent Director, Government Housing Bank (GH Bank) ● 2020 - 2021: President (Assistant Professor), University of the Thai Chamber of Commerce ● 2016 – 2019: Senior Vice President for Academic Affairs and Research, University of the Thai Chamber of Commerce ● 2015 – 2019: Director, Rubber Authority of Thailand
<p>Positions in Other Listed Companies (2 Organizations)</p>	<ul style="list-style-type: none"> ● 2020 – Present: Director, Muang Thai Insurance Public Company Limited (MTI) ● 2015 - Present: Independent Director / Nomination and Remuneration Committee Member, Singha Estate Public Company Limited (S)
<p>Positions in Other Organizations (Non-Listed Companies) (6 Organizations)</p>	<ul style="list-style-type: none"> ● July 2021 – Present: President (Associate Professor), University of the Thai Chamber of Commerce ● 2014 - Present: Executive Director / Corporate Governance and CSR Committee, Government Lottery Office ● 2014 - Present: Chairman of the Board, KPN Green Energy Solution Public Company Limited ● Feb 2022 – Present: Independent Director, Government Savings Bank (GSB) ● Feb 2022 – Present: Director, MFC Asset Management Public Company Limited ● 2012 - Present: Independent Director / Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee, Nakhonluang Capital Public Company Limited
<p>Holding Directorships in Competing or Related Businesses</p>	<p>- None</p>
<p>Shareholding in the Company</p>	<p>- None</p>
<p>Shareholding Proportion in the Company</p>	<p>- None</p>
<p>Family Relationship with Executives</p>	<p>- None</p>
<p>Legal Disputes</p>	<p>- None</p>
<p>Expertise / Contributions as a Director</p>	<p>- Associate Professor Dr. Thanavath Phonvichai possesses extensive knowledge and expertise in management and finance. He has effectively applied his experience to fulfilling his duties as a board member, significantly contributing to the board's operations. He is also recognized for his strategic planning, problem-solving, and data analysis skills, all of which enhance the efficiency and excellence of the board's decision-making process.</p>

Criteria for Director Nomination	<p>- The Board of Directors has reviewed and concluded that Associate Professor Dr. Thanavath Phonvichai meets all legal qualifications for directorship. Given his extensive expertise and diverse professional background, the Board recommends his re-election at the Annual General Meeting of Shareholders. The nominee does not hold any directorships or executive positions in organizations that could lead to a conflict of interest with the company</p>
---	---

Additional Qualifications for the Proposed Independent Director

Nature of Relationship	Qualification
1. Has any interest in the company, parent company, subsidiary, affiliate, or entities with potential conflicts of interest in the present or past 2 years	
1.1 Has served as an executive, employee, staff, or consultant with a fixed salary	None
1.2 Provides professional services (e.g., auditor, legal consultant)	None
1.3 Has significant business relations that may affect independence (e.g., sale/purchase of goods/services, loans)	None
1.4 Is a close relative of executives or major shareholders	None
2. Has been appointed as a director representing a company, major shareholders, or shareholders with related interests	None

The nominee does not hold any directorships or executive positions in other entities that may cause a conflict of interest with the company

**Profile of the Persons Nominated as Directors Replacing
Those due to Retire upon Term Completion**



Name-Surname	- Mr. Boonyarit Kalayanamit
Type of directorship nomination	- Independent Director - Chairman of the Audit Committee
Date of Birth Age Nationality	- October 7, 1961 - 63 years old - Thai
Education	- Master's Degree in Economics, Western Michigan University, USA - Bachelor of Science in Business Administration, Faculty of Economics and Business Administration, Kasetsart University, Thailand
Date of Appointment	- March 20, 2023
Number of Years Served as a Director	- 2 years
Meeting Attendance in 2024	- Attended Board of Directors' meetings 4/4 or 100% - Attended Audit Committee meetings 4/4 or 100%
<u>Training</u> - Conducted by the Thai Institute of Directors Association (IOD) - Conducted by other institutions	- Director Accreditation Program (DAP), Class 205/2023, IOD - Senior Executive Program on China Business Knowledge and Cooperation (TEPCIAN), Class 2, University of the Thai Chamber of Commerce - Executive Program in Trade and Commerce (TEPCoT), Class 6, University of the Thai Chamber of Commerce - Senior Executive Program (NBS), Class 58 - The Practice of Trade Policy, Harvard Kennedy School, USA - Strengthening Program for Ministerial Inspectors, Class of 2011 - High-Level Executive Training in National Defense (NDC), Class 54, National Defense College

	<ul style="list-style-type: none"> - Senior Executive Program, Capital Market Academy (CMA), Class 25 - Advanced Insurance Science Program (AISP), Class 8 - Advanced Agricultural Science Program (AASP), Class 2 - Senior Executive Program in Energy Science (WP), Class 16, Energy Academy
<p><u>Work Experience (Past 5 Years)</u></p>	<p><u>Government Sector Experience</u></p> <ul style="list-style-type: none"> ● 1986: Policy and Planning Analyst Level 3, Office of the National Economic and Social Development Council ● 1986-1988: Economist Level 3-4, Department of Commercial Economics ● 1988-1990: Trade Academic Level 4-5, Department of Foreign Trade ● 1990-1995: Second Secretary – First Secretary (Commercial Affairs), Thai Trade Office, Permanent Mission in Geneva, Switzerland ● 1995-1997: Commercial Affairs Advisor, Permanent Mission of Thailand to the World Trade Organization (WTO), Geneva, Switzerland ● 1998-1999: Chief Assistant to the Minister’s Secretariat, Ministry of Commerce ● 1999-2003: Minister-Counsellor (Commercial Affairs), Thai Trade Promotion Office, Phnom Penh, Cambodia, Department of Export Promotion ● 2003-2007: Director, Thai Trade Promotion Office, Istanbul, Republic of Turkey, Department of Export Promotion ● 2007-2009: Director of the Bureau of Trade in Services and Investment Negotiations, Department of Trade Negotiations ● 2009-2010: Deputy Director-General, Department of Trade Negotiations ● 2010: Deputy Director-General, Department of Foreign Trade ● 2010-2014: Inspector-General, Ministry of Commerce ● 2014-2015: Director-General, Department of Internal Trade ● 2015-2016: Ambassador and Permanent Representative of Thailand to the World Trade Organization (WTO), Geneva, Switzerland ● 2016-2017: Director-General, Department of Trade Negotiations ● 2017-2018: Director-General, Department of Internal Trade ● 2018 - September 30, 2022: Permanent Secretary, Ministry of Commerce

Board and Committee Experience

- **2011-2012:** Member, Selection Committee for Private Sector Partnership in the Si Rat - Outer Ring Road Expressway Project
- **2011-2014:** Director, Trade Siam Co., Ltd.
- **2012-2015:** Director, Sugar Committee
- **2014:** Director, Public Warehouse Organization
- **2014-2015:** Director, Dairy Farming Promotion Organization of Thailand
- **2014-2015:** Director, National Rice Policy Committee
- **2014-2015:** Director, National Cassava Policy Committee
- **2014-2015:** Director, National Maize Policy Committee
- **2014-2015:** Director, National Oil Palm and Palm Oil Policy Committee
- **2014-2015:** Member, Cement Fund for Central Storage Construction (GPC)
- **2014-2022:** Director, Anti-Dumping and Countervailing Committee
- **2017-2018:** Director, Dairy Farming Promotion Organization of Thailand
- **2017-2018:** Member, National Advisory Council on Workforce Development (Batch 16)
- **2017-2018:** Director, Sugar Committee
- **2017-2018:** Member, Cement Fund for Central Storage Construction (GPC)
- **2017-2022:** Director, National Rice Policy Committee
- **2017-2022:** Director, National Cassava Policy Committee
- **2017-2022:** Director, National Maize Policy Committee
- **2017-2022:** Director, National Oil Palm and Palm Oil Policy Committee
- **2018-2020:** Director, Rubber Authority of Thailand
- **2018-2022:** Executive Board, Senior Executive Program in Trade and Commerce
- **2018-2022:** Member, Public-Private Joint Committee on Science and Technology (STC)
- **2018-2022:** Director, Board of Investment (BOI)
- **2018-2022:** Director, Tourism Authority of Thailand (TAT)
- **2018-2022:** Director, Office of Insurance Commission (OIC)
- **2018-2022:** Director, Securities and Exchange Commission (SEC)

<p>Positions in Other Listed Companies (3 Organizations)</p>	<ul style="list-style-type: none"> ● 2022 – Present: Independent Director / Audit Committee Member, Thai Union Feedmill Public Company Limited (TFM) ● 2022 – Present: Independent Director / Audit Committee Member, Posco - Thai Nox Public Company Limited (INOX) ● 2022 – Present: Independent Director / Audit Committee Member, Print Service Solution Public Company Limited (PRI)
<p>Positions in Other Organizations (Non-Listed Companies) (3 Organizations)</p>	<ul style="list-style-type: none"> ● 2022 – Present: Independent Director, Big C Retail Corporation Public Company Limited ● 2022 – Present: Expert Committee Member, Securities and Exchange Commission (SEC) ● 2024 – Present: Expert Committee Member on Insurance, Office of Insurance Commission (OIC)
<p>Holding Directorships in Competing or Related Businesses</p>	<p>- None</p>
<p>Shareholding in the Company</p>	<p>- None</p>
<p>Shareholding Proportion in the Company</p>	<p>- None</p>
<p>Family Relationship with Executives</p>	<p>- None</p>
<p>Legal Disputes</p>	<p>- None</p>
<p>Expertise / Contributions as a Director</p>	<p>- Mr. Boonyarit Kalayanamit possesses extensive knowledge and expertise in management, commerce, strategic planning, and business problem-solving. He has demonstrated exceptional ability in market analysis and strategy development to effectively respond to changing trade environments. Throughout his tenure, he has applied his experience and knowledge to his role, contributing significantly to the company's board and operations. His leadership and strategic insights have been instrumental in driving the company's success, making him a valuable and influential executive in the organization.</p>
<p>Criteria for Director Nomination</p>	<p>- The Board of Directors has reviewed and concluded that Mr. Boonyarit Kalayanamit meets all legal qualifications required for a directorship. Furthermore, his diverse professional background and extensive expertise make him a highly qualified candidate. Therefore, the Board recommends his appointment for consideration and approval at the Annual General Meeting of Shareholders.</p>

Additional Qualifications for the Proposed Independent Director

Nature of Relationship	Qualification
1. Has any interest in the company, parent company, subsidiary, affiliate, or entities with potential conflicts of interest in the present or past 2 years	
1.1 Has served as an executive, employee, staff, or consultant with a fixed salary	None
1.2 Provides professional services (e.g., auditor, legal consultant)	None
1.3 Has significant business relations that may affect independence (e.g., sale/purchase of goods/services, loans)	None
1.4 Is a close relative of executives or major shareholders	None
2. Has been appointed as a director representing a company, major shareholders, or shareholders with related interests	None

The nominee does not hold any directorships or executive positions in other entities that may cause a conflict of interest with the company

**Profile of the Persons Nominated as Directors Replacing
Those due to Retire upon Term Completion**



Name-Surname	- Dr. Sukhum Kanchanapimai
Type of directorship nomination	- Director - Chairman of the Advisory Board
Date of Birth Age Nationality	- March 17, 1960 - 64 years old - Thai
Education	- Doctor of Public Administration, Bangkok Thonburi University - Honorary Doctor of Philosophy in Medical Technology, Walailak University - Master of Public Administration (With Honors), National Institute of Development Administration (NIDA), Thailand - Doctor of Medicine (With Honors), Faculty of Medicine Siriraj Hospital, Mahidol University, Thailand - Bachelor of Laws, Sukhothai Thammathirat Open University, Thailand - Medical Board Certification in Internal Medicine, Medical Council of Thailand - Medical Board Certification in Cardiology, Medical Council of Thailand - Medical Board Certification in Family Medicine, Medical Council of Thailand - Medical Board Certification in Preventive Medicine (Public Health Specialty), Medical Council of Thailand
Date of Appointment	- March 20, 2023
Number of Years Served as a Director	- 2 years
Meeting Attendance in 2024	- Attended Board of Directors' meetings 4/4 or 100%

<p><u>Training</u></p> <ul style="list-style-type: none"> - Conducted by the Thai Institute of Directors Association (IOD) - Conducted by other institutions 	<ul style="list-style-type: none"> - Director Certification Program (DCP), Class 319/2022, IOD - Advanced Insurance Science Program (AISP), Class 12, Office of Insurance Commission (OIC) - Thai-Chinese Leadership Program, Class 5, Huachiew Chalermprakiet University - Senior Executive Program in Energy Science, Class 15, Energy Academy - Senior Executive Program, Capital Market Academy (CMA), Class 28, Capital Market Academy - Advanced Management Science Program for Senior Executives, Class 2, Faculty of Public Administration, National Institute of Development Administration (NIDA) - Senior Executive Program in Urban Management (City Leadership Program, Class 3), Navamindradhiraj University - Executive Program in Trade and Commerce (TEPCoT), Class 10, University of the Thai Chamber of Commerce - National Defense Course, Class 58, National Defense College, Institute of Defense Studies - Senior Inspector-General Program, Office of the Permanent Secretary, Office of the Prime Minister, in collaboration with the Office of the Civil Service Commission (OCSC) - Senior Executive Program in Justice Administration, Class 16, Institute of Justice Administration, Judicial Training Institute - Diplomatic Executive Program, Class 3, Devawongse Varopakarn Institute of Foreign Affairs, Ministry of Foreign Affairs - Senior Executive Program in Democracy and Governance, Class 14, College of Politics and Governance, King Prajadhipok's Institute - Senior Executive Program in Medical and Public Health Management, Class 23, Praboromarajchanok Institute, Ministry of Public Health Cardiology Specialty Training, Freeman Hospital, Newcastle University, United Kingdom
<p><u>Work Experience (Past 5 Years)</u></p>	<ul style="list-style-type: none"> ● 2019 – 2022: President, The Medical Association of Thailand under the Royal Patronage ● 2018 – 2020: Permanent Secretary, Ministry of Public Health

	<ul style="list-style-type: none"> ● 2016 – 2018: Director-General, Department of Medical Sciences, Ministry of Public Health ● 2013 – 2016: Inspector-General, Office of the Permanent Secretary, Ministry of Public Health ● 2012 – 2013: Deputy Director-General, Department of Health Service Support, Ministry of Public Health ● 2008 – 2012: Director, Chest Institute, Department of Medical Services, Ministry of Public Health
Positions in Other Listed Companies (1 Organizations)	<ul style="list-style-type: none"> ● 2022 – Present: Independent Director / Audit Committee Member, Interlink Communication Public Company Limited (ILINK)
Positions in Other Organizations (Non-Listed Companies)	- None
Holding Directorships in Competing or Related Businesses	- None
Shareholding in the Company	- None
Shareholding Proportion in the Company	- None
Family Relationship with Executives	- None
Legal Disputes	- None
Expertise / Contributions as a Director	- Dr. Sukhum Kanchanapimai possesses extensive knowledge and expertise in both medicine and management. He has effectively applied his experience and insights to his role, contributing significantly to the company's board operations. In addition, he has strong skills in medical project planning and development, inter-agency coordination, and fostering collaboration with various organizations. His efforts have been instrumental in advancing healthcare policies and improving patient care systems, ensuring comprehensive and efficient medical services.
Criteria for Director Nomination	- The Board of Directors has reviewed and concluded that Dr. Sukhum Kanchanapimai meets all legal qualifications required for a directorship. His extensive expertise and diverse professional background make him a highly qualified candidate. Therefore, the Board recommends his appointment for consideration and approval at the Annual General Meeting of Shareholders.

The nominee does not hold any directorships or executive positions in other entities that may cause a conflict of interest with the company